



The Greater Hartford Association of REALTORS® (GHAR) formally acknowledges and apologizes for its past discriminatory practices and policies. We acknowledge the historical role we played in segregation and other exclusionary practices in housing at the local, state & federal level. There are numerous accounts of GHAR aligning with organizations that specifically excluded Black people, Women, Hispanics, and people of Jewish descent from their membership as well as our own exclusionary practices of forbidding Black people from joining our Association until 1963 with the appointment of Mr. Louis E. Allen, trailblazing for the times.

The Association was acting at the time in accordance with the National Association of REALTORS®' policies as well as the Code of Ethics which from 1910 - 1962 required discrimination. In particular, Article 34 which was in effect from 1924 - 1950 stated: "A REALTOR® should never be instrumental in introducing into a neighborhood a character of property or occupancy, members of any race or nationality, or any individuals whose presence will clearly be detrimental to property values in that neighborhood."

Thankfully times have changed. The Greater Hartford Association of Realtors is determined to ensure the growth and health of the organization continues on a positive and inclusive trajectory. We are looking inward to fortify our policies, practices, and procedures to be sure they are rooted in equity. Some of the steps that have we have taken are;

- The formation of the Bridge committee in 2014 to promote diverse leadership.
- The formation of the newly approved Equity committee.
- Mandatory DEI training for all leadership, directors, officers and staff.
- Revision of our association policies that may promote discriminatory practices; and
- Supporting laws that promote inclusivity in our business

We cannot change the actions of the past. We can and will continue to develop programs that break down barriers to homeownership in our communities. I invite you all to join us as we boldly march on to create an equitable and just future for all.

GHAR Equity Committee

Three handwritten signatures in black ink, positioned vertically on the left side of the page.

A list of handwritten names in blue ink, arranged in two columns on the right side of the page. The names are: Cheryl, Bev, Carl Perotti, Susan Deary, Bonnie Farmer, Kate Busch, Alexa Kesado, Holly Callaghan, and T Ramos-Huff, Marsha Arpin.